

# MULTI-YEAR Strategic Plan

# 2026 2030



St. Clair Catholic  
District School Board



Catholic  
Education  
Future  
Ready



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**St. Clair Catholic**  
District School Board



# Our Foundations and Commitments

The St. Clair Catholic District School Board is a community that is rooted in high standards for the quality of Catholic education. We are committed to excellence in teaching and learning with vibrant faith communities that transform tomorrow and prepare our students with important skills and abilities for their future.

We have been blessed to nurture the development of students since 1824 in caring and inclusive learning spaces. Our schools, homes and parishes are dedicated to leading students in a universal call to holiness, social justice and a sacramental life. Our classrooms are alive with joyful hearts and the sacred dignity of students. We are anchored in hope with prayerful learning spaces, faith in youth and works of mercy.

The St. Clair Catholic District School Board welcomed all members of the community to inform the renewal of our multi-year strategic plan for 2026-2030. We are grateful for the collective insight of parents, staff, students and parishioners who shaped our renewed priorities and strategic directions.

The voice of the system has identified three strategic directions to guide the success of our school district between 2026-2030:



Parents, students, staff and parishes identified three important themes to guide our work in Catholic education over the next four years:

- Believe
- Achieve
- Accompany

The voice of the system established five values that should be evident in all classrooms and learning spaces:

- Joyful Discipleship
- Faith in **You**th
- Respect Rooted in Love
- Excellence for All
- Accountability to God, Self and Others

# Message from Director of Education

We are proud to share our new **Multi-Year Strategic Plan for 2026–2030**, a plan shaped by your voices, your hopes, and our shared commitment to providing exceptional Catholic education. This strategic direction reflects our belief that every student deserves an environment where faith, learning, dignity, and compassion are at the heart of their growth.

Grounded in our Catholic faith, this plan calls us to honour the inherent dignity of every person. It challenges us to nurture both heart and mind, guiding our students toward lives of purpose, service, and deeper faith formation.

On this journey, we remain committed in our dedication to the strategic directions that guide the success of our school district: A Community of Faith, Excellence in Learning & Achievement and inclusion & Well-Being for all, while preparing students to be future ready. These priorities will shape our decisions, deepen our impact, and ensure that every learner is supported to thrive.

We are blessed with devoted, faith-filled staff who lead our students in discovering their gifts, exploring their learning, and growing in their faith each day. Our families, parishes, community partners, Board of Trustees, and administrators continue to be essential to the mission of Catholic education, offering unwavering support and shared purpose.

Together, we look forward with hope, confidence, and gratitude, ready to shape a future rooted in faith and committed to excellence for every student entrusted to our care.



**Believe**

**Achieve**

**Accompany**

# Our Mission

Learning together today,  
transforming tomorrow

# Our Vision

Catholic Education - Future Ready

# Our Values

## Joyful Discipleship

We are a community of faith that celebrates the love of Jesus Christ with holiness, prayer and a sacramental life.

## Faith in Youth

We are alive with prayer and works of mercy for the sacred dignity of all persons and our covenant with God.

## Respect Rooted in Love

We are anchored in hope and love so that all persons feel valued with equity, inclusion and well-being.

## Excellence for All

We are committed to high standards in the quality of Catholic education with vibrant learning experiences that nurture the achievement of all persons.

## Accountability to God, Self and Others

We are believers who accompany vulnerable persons and bear witness to Catholic social teachings.



*Rejoice in the Lord always; again I will say, rejoice. Let your gentleness be known to everyone. The Lord is near. Do not worry about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.*

*(Philippians 4:4-9)*

**A Community  
of Faith**



**Excellence in Learning  
& Achievement**



**Inclusion &  
Well-Being**



# Our Commitments for 2026-2030

## A Community of Faith

- Celebrate our covenant with God through prayer, sacraments and vibrant faith communities.
- Strengthen our fidelity to Catholic social teachings and faith formation.



## Excellence in Learning & Achievement

- Implement high standards for excellence in Catholic education.
- Increase student achievement with evidence-informed practices in special education and differentiated learning.



## Inclusion & Well-Being

- Honour the sacred dignity of all persons with equity, inclusion and well-being.
- Provide pathways for success with transferable skills and experiential learning.
- Nurture mental health and well-being in schools and workplaces with comprehensive programs and tiered supports.





# Community of Faith



# A Community of Faith

## Commitment

**Celebrate our covenant with God through prayer, sacraments and vibrant faith communities.**

## Actions

- Lead students in authentic faith formation, Catholic values and Christ-centered prayer.
- Ensure that the Catechism of the Catholic Church and the Ontario Catholic School Graduate Expectations are a foundation for all learning spaces.
- Implement our pastoral plan so that presence, mercy and service are a salient focus in our relationships and discipleship.
- Enhance the opportunities for students to celebrate Holy Eucharist at Mass and a sacramental life in all learning spaces.
- Build stronger connections between the school, home and parish to support faith formation, sacramental preparation, volunteer opportunities and social justice projects.
- Deepen the opportunities for staff to participate in adult faith formation.





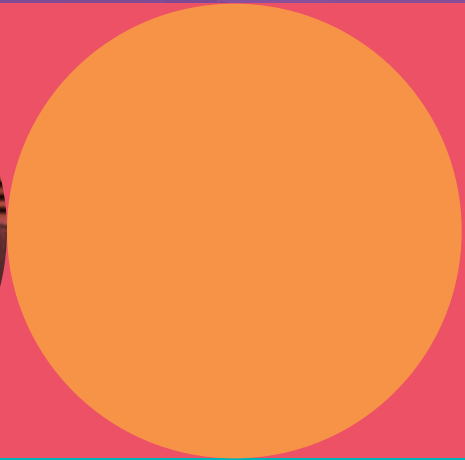
## A Community of Faith

### Commitment

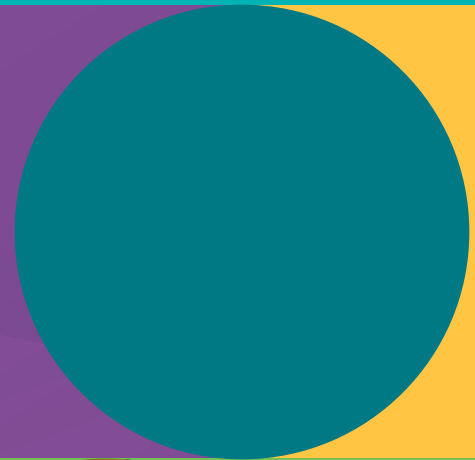
Strengthen our fidelity to Catholic social teachings and faith formation.

### Actions

- Prepare students to be leaders of social justice through works of mercy and relevant experiential learning.
- Increase the awareness of students for Catholic social teachings and a commitment to service for vulnerable persons.
- Partner with our families of parishes and lay ministry groups (e.g. Catholic Women's League, Development and Peace, Knights of Columbus, St. Vincent de Paul Society) to support experiential learning that is rooted in Catholic social teachings.
- Provide professional learning on Catholic curricula, teaching strategies and resources to ensure that all courses and learning spaces have a clear focus on Catholic identity.
- Celebrate the joys of Catholic faith across the district with regular and meaningful communications with our homes and parishes.
- Nurture a culture of discernment with courageous conversations and honest feedback to establish that our pedagogical practices have fidelity to our faith, Catholic resources and curricula in all learning spaces.



# Excellence in Learning & Achievement



# Excellence in Learning & Achievement

## Commitment

Implement high standards for excellence in Catholic education.

## Actions

- Continue the pathways of excellence with our Literacy Action Plan for systematic language development, early identification, screening and explicit reading interventions.
- Implement and monitor our Math Achievement Action Plan to verify the fidelity of implementation and the intentional use of proven teaching strategies in mathematics.
- Monitor and validate the effectiveness of our student achievement plans with purposeful assessment and evaluation data.
- Provide tiered interventions, culturally responsive pedagogy and evidence-based teaching practices for all students.
- Ensure that leadership practices are consistent across the district to provide feedback and effectively respond to instructional needs.
- Provide professional learning for staff that is directly aligned with high-impact strategies.





## Excellence in Learning & Achievement

### Commitment

Increase student achievement with evidence-informed practices in special education and differentiated learning.

### Actions

- Reinforce our commitments to evidence-informed practices and the alignment of services in special education.
- Host regular reviews of the impact of interventions for students with exceptionalities to differentiate and modify instructional strategies.
- Provide informed feedback across the district for the consistent use of Learning for All and effective practices in assessment and instruction in special education.
- Ensure that Individual Education Plans are implemented consistently in all learning spaces with fidelity to the recommendations of professionals.
- Provide support to schools rooted in the appropriate allocation of staffing and resources for differentiation, modifications and accommodations.
- Provide professional learning that fosters inclusion and students' access to a spectrum of programs and services in special education.



# Inclusion & Well-Being



# Inclusion & Well-Being

## Commitment

Honour the sacred dignity of all persons with equity, inclusion and well-being.

## Actions

- Nurture inclusive learning spaces and work environments to embrace the teachings of Jesus Christ and the art of accompaniment, acceptance and love.
- Foster a culture of care and an ethic of respect so that everyone feels valued, welcomed and informed.
- Provide clear and open communications with families and staff to nurture excellence, inclusive practices and continuous improvement.
- Strengthen our partnerships with parents, caregivers and leaders in a holistic commitment to Indigenous education that affirms our connection to all of creation and the sacred dignity of each person.
- Optimize resources and data to affirm a fiscally responsible Catholic school system that is founded on equity, alignment, risk mitigation, modernization and long-term sustainability.
- Establish transparent, long-term and data-informed processes that align with our strategic directions and the continuity of operational efficiencies for system-wide improvement.





## Inclusion & Well-Being

### Commitment

**Provide pathways for success with transferable skills and experiential learning.**

### Actions

- Ensure that students have experiential learning opportunities that develop transferable skills: innovation, critical thinking, collaboration, global citizenship and digital literacy.
- Provide meaningful, inquiry-based experiences for students to apply careful discernment with the use of emerging technologies.
- Nurture students and staff to think critically and examine the responsible use of artificial intelligence.
- Broaden the opportunities for students to refine the fundamentals of practical life skills, resilience, how to study, financial literacy and real-world applications of academic subjects.
- Improve graduation rates with engagement, career-focused learning, community partnerships and targeted supports for student success.
- Enhance the opportunities for students to transition to secondary school, post-secondary pathways, apprenticeships and careers in the skilled trades.

# Inclusion & Well-Being



## Commitment

**Nurture mental health and well-being in schools and workplaces with comprehensive programs and tiered supports.**

## Actions

- Implement our Mental Health Promotion and Prevention Programming with targeted small group sessions, intensive supports and services to specific populations of students.
- Enhance the coordination of mental health supports across the system to ensure equity and inclusion.
- Monitor our Mental Health Strategy to establish the fidelity of implementation and the intentional use of evidence-informed practices for health and well-being.
- Affirm that strategic planning identifies resource gaps and aligns key mental health initiatives across the district.
- Support the well-being of staff with adult faith formation and mental health initiatives that nurture, celebrate diversity and build a culture of community.
- Provide meaningful professional development for a foundation in resilience, social-emotional learning, supportive practices and healthy relationships.





**St. Clair Catholic**  
District School Board

## Implementation & Monitoring

**We are grateful for the opportunity to celebrate the gifts of all members of the St. Clair Catholic District School Board and nurture students with faith formation, excellence in learning and achievement.**

Our strategic directions will be implemented with resources and operational plans that are monitored for effectiveness and indicators of success. The actions of the multi-year strategic plan will be supported and integrated with our annual plans and commitments for pastoral care, equity, student achievement, staff wellness, special education, mental health, literacy, mathematics, board improvement and corporate accountability.

We value the importance of transparent communications to the community. The strategic plan will be evaluated with regular monitoring of key performance indicators and feedback on the status of implementation. We will measure the effectiveness of our commitments with reports to the Board of Trustees and our community for integrity, alignment and accountability.



*Now I know only in part; Then I will know fully, even as I have been fully known. And now Faith, Hope and Love abide, these three; and the greatest of these is love.*  
(1 Corinthians 13: 12-13)





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## St. Clair Catholic

District School Board

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